

**ASSOCIATED STUDENTS OF COLORADO STATE UNIVERSITY
FORTY-FIFTH SENATE
FOURTEENTH SESSION
Date 12/2/2015**

**RESOLUTION # 4512
Legislative Sexual Harassment Training**

SPONSORED BY: Zachary Vaishampayan, Associate Senator College of Veterinary Medicine and Biomedical Sciences; Logan Bell, Senator of College of Human Health and Sciences; Topher Brancaccio, Senator of College Health and Human Sciences; Clayton King, Director of Governmental Affairs; Lawrence Horowitz, Associate Senator of Intra-University; Edward Kendall, Director of Community Affairs; Colette Worcester, Associate Senator of College of Veterinary Medicine and Biomedical Sciences; Phoenix Dugger, Vice President of Associated Students of Colorado State University; Yunus Ozekin, Deputy Director of Outreach; Connor Griffin, Senator of College of Engineering; Alex Elatova, Associate Senator of College of Natural Sciences; Landon Wright, Associate Senator College of Liberal Arts;

WRITTEN BY: Filipp Dedogryuk, Senator of College of Natural Sciences

COLLABORATED WITH:

ENDORSED BY: Alexis Harrison, Senator Graduate School; Mike Lensky, Senate Membership Officer; Spencer Nolan, Senator of College of Liberal Arts; Scott Ricketts, Associate Senator of College of Business; Internal Affairs Committee

ABSTRACT: This resolution amends the bylaws of the ASCSU Senate to include sexual harassment awareness training for all members of the Legislative Branch.

WHEREAS

Colorado State University strives to create and maintain a study and work environment that is fair, humane, and responsible so that each member of the University community is treated with dignity (Office of Equal Opportunity, 2015); and,

WHEREAS

All members of the CSU community are expected to not infringe upon the rights of others and sexual harassment, sexual violence, and sexual assault cannot be tolerated and are prohibited by the University (OEO) under Title IX of the Education Amendments of 1972; and,

WHEREAS

Officials of Associated Students of Colorado State University (ASCSU) are ordained by the Board of Governors and are duty bound to represent the student body, and in order to do so must be able to treat people with due respect. As such, it is the professional duty of all ASCSU officials to be educated in professionalism, inclusivity, and communication; and,

WHEREAS

The Executive and Judicial branches of ASCSU already have mandatory sexual harassment training; and,

WHEREAS

Not all officials of ASCSU are currently required to go through the sexual harassment awareness training which may result in ignorant or neglectful misconduct regarding peers, constituents, and others; as well as cause miscommunication, disharmony, discomfort that may lead to hostile environments, and even causing individuals to resign because they feel threatened; and,

WHEREAS

ASCSU officers are leaders, representatives, and voices of the student body and as such have a moral obligation to be proactive in educating themselves and others about these issues,

THEREFORE BE IT HEREBY RESOLVED

That all members of the Legislative Branch be required to go through and pass the Sexual Harassment Training as set by the Office of Equal Opportunity or otherwise designated by an ASCSU Administrative Advisor; and

THEREFORE BE IT HEREBY FURTHER RESOLVED

That members of the Legislative Branch that are already in office be given sixty (60) business days to complete the test online. If the members that are already in office fail to complete and pass the test in that time, they will be suspended from duty and not be allowed on the Senate Floor, and be stripped of voting rights until they complete the training. If the test is not completed after fifteen (15) business days after suspension, the member of Legislative Branch will then resign in absentia; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

That all new members of the Legislative Branch must take and pass the aforementioned online test within thirty (30) business days of their ratification. If they fail to complete and pass the test in that time, they will be suspended from duty and not be allowed on the Senate Floor, and be stripped of voting rights until they complete the training. If the test is not completed after fifteen (15) business days after suspension, the member of Legislative Branch will then resign in absentia; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

That all persons who have taken the Sexual Harassment Training once on campus will be exempt from taking the same training and that it will transfer over to ASCSU (i.e. if a person took the class in Housing and Dining, the certificate will transfer over to ASCSU). The persons are however recommended to review the materials; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

ASCSU reaffirms its zero tolerance policy against Sexual Harassment and any violations of the code of ethics will result in a formal complaint to be sent directly to the Office of Equal Opportunity or Conflict Resolution and Student Conduct Services. People should be fully aware of the impacts they have and if they choose to act with negligence or callous disregard for their peers, they should know the consequences that will follow; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

That Section O of Article I of the Bylaws of the Forty-Fifth Senate be added to read as follows:

“Section O: All members of the Legislative Branch must complete and pass a comprehensive sexual harassment awareness training examination determined by the Administrative Advisors. Existing members must complete and pass the test within sixty (60) business days and new members must complete and pass the test within thirty (30) business days. If the members fail to complete and pass the examination within given time, they will be suspended and their voting privileges will be revoked until they pass the exam. If members fail to complete the examination within fifteen (15) business days after suspension, they will automatically resign in absentia.”; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

That Section P of Article I of the Bylaws of the Forty-Fifth Senate be added to read as follows:

“Section P: A violation of the code of ethics will result in report and be sent to the Judicial Branch for review and decision on further action.”; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

That the certificates of completion of the Sexual Harassment Awareness Training results will be given to the ASCSU Administrative Advisor; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

That it is acknowledged that this is one form of training, specifically Sexual Harassment Training, but this legislation should not limit any future legislation regarding any additional forms of training, including but not limited to, Title IX Training, Sexual Assault Awareness Training, if it is deemed necessary; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

That a copy of this legislation be forwarded to Jason Sydoriak, Associated Students of Colorado State University President; Phoenix Dugger, Associated Students of Colorado State University Vice President; Office of Equal Opportunity; Kim Grubs, Administrative Advisor; Bruce Mann, Administrative Advisor; Peter James Seel, Speaker Pro Tempore; Mike Lensky, Senate Membership Officer;

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PASSAGE

12/09/2015
DATE


PRESIDENT JASON SYDORIAK

4/21/2016
DATE

TAGS: Sexual Harassment Awareness Training, Legislative Branch, Senators, Associate Senators, Office of Equal Opportunity, Basic Human Decency and Dignity

References

Colorado State University. (2015). *Office of Equal Opportunity; Title IX Sexual Assault*. Retrieved from <http://oeo.colostate.edu/title-ix-sexual-assault> Accessed November 2nd, 2015.