

**ASSOCIATED STUDENTS OF COLORADO STATE UNIVERSITY
FORTY-FIFTH SENATE
TWENTY-FOURTH SESSION
March 30th, 2016**

**RESOLUTION #4516
INCLUSIVE PRACTICE WORKSHOPS**

SPONSORED BY: Clayton King, Director of Governmental Affairs; Andrei Gurau, Elections Manager; Edward Kendall, Director of Community Affairs; Marco Durazo, Associate Senator College of Liberal Arts; Spencer James Nolan, Senator College of Liberal Arts; Mike Lensky, Senator, College of Business; Mitch Ralson, Associate Senator Warner College of Natural Resources; Josh Williams, Senator College of Liberal Arts; Tyler Siri, Director of Academic Affairs;

WRITTEN BY: Carroll Conley, Senator, College of Liberal Arts; Mo Wells, Director of Diversity

COLLABORATED WITH: Jason Sydoriak, President ASCSU; Juan Andres Caro, Senator, Warner College of Natural Resources; Landon Wright, Associate Senator, College of Liberal Arts;

ENDORSED BY: Pranaya Sathe, Senator College of Liberal Arts; Lauren McCarthy, Associate Senator College of Liberal Arts; Kassi Prochazka, Senator, College of Engineering; Duane Hansen, Senator, College of Liberal Arts; Sarah Bruce, Senator, Intra-University; Kenny Hilaire, Senator, Graduate School;

ABSTRACT: The goal is to create an inclusive workshop retreat during the beginning of fall semester that focuses on particular issues within diversity. Then later within the fall and spring semester, a series of individual workshops will be held to discuss more in depth diversity issues. The Student Diversity Programs Services (SDPS) offices will assist in facilitating these workshops. The purpose of these workshops is to improve awareness of diversity within the student body and communication within SDPS offices along with other departments around campus by establishing a culture that is inclusive to all members representing different identities and backgrounds.

WHEREAS

The Preamble of the Constitution of the Associated Students of Colorado State University states that:

The purpose of our organization is to represent a student body comprised of a multitude of individuals and cultures, linked by our common denominators, yet distinguished by our unique experiences. The Associated Students of Colorado State University actively solicits and encourages all of its members, regardless of race, gender, national origin, sexual orientation, religion, differing ability, age and class, to participate fully in both its formal and informal activities. This shall include working to create a diverse reflection of the Colorado State student body in Senate and Cabinet positions, in appointments to committees, and in who is sought for direction on important issues. Furthermore, ASCSU is committed to working toward the removal of all barriers, which prevent members from pursuing their affiliation herein and in achieving the most complete educational experience possible. This commitment will be fulfilled by a continual reexamination of organizational structures for inclusiveness, by creating programs and services that provide education and support, and by speaking out and fighting against acts of discrimination on campus and within the Fort Collins community.; and,

WHEREAS

The Associated Students of Colorado State University (ASCSU) Department of Diversity aims to work with a variety of groups on campus to increase the knowledge of and address campus-wide diversity and sexual assault awareness through establishing programs, create new programming, and find other ways to bridge the gaps between an ideal of inclusive, supportive and diverse commentary atmosphere at Colorado State University (CSU); and,

WHEREAS

ASCSU Senate body voted to add senators and associate senators to represent the Cultural Advocacy, Resource Centers of SDPS, Adult Learner Veteran Services (ALVS) and other organizations around campus in the Associated Students of Colorado State University in order to better represent students from oppressed populations; and,

WHEREAS

CSU's commitment to diversity at all levels of the institution has been recognized as a role model by Minority Access Inc., which is dedicated to improving the recruitment, retention and enhancement of minorities on campus and in the workplace; and,

WHEREAS

Training and workshops on inclusive practices would help ASCSU contribute to CSU's commitment to diversity and inclusion; and,

WHEREAS

Participating in workshops give ASCSU the opportunity to learn about students' perceptions and cultural issues across campus which represent different identities and backgrounds; and,

WHEREAS

A training and workshop structure on inclusive practices does not currently exist in ASCSU; and,

WHEREAS

In Executive Memo No. 2016-001 President Sydoriak acknowledge cultural issues pertaining to diversity and inclusion. The Executive's commitment to altering the office culture for the better includes enhancing "current efforts within Senate trying to establish mandatory diversity workshops within ASCSU"; so,

THEREFORE BE IT HEREBY RESOLVED

That diversity workshops be created for ASCSU members to attend; and,

THEREFORE BE IT HEREBY RESOLVED

That the ASCSU Director of Diversity is responsible for facilitating these workshops in collaboration with the Assistant Vice President of Student Affairs, the ASCSU Advisor, the Director of Training at the Vice President for Diversity's Office, the SDPS offices, and other relevant organizations; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

That the Director of Diversity shall collaborate with the Inclusive Excellence Council to decide on the topic and organizers of each workshop in order to ensure that as many possible ideas are considered; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

That these diversity workshops will be conducted through student activities and student discussion facilitated by a professional staff member. Some of the topics will include issues of ideological, institutional, and interpersonal oppression which includes racism, sexism, economic inequality, homophobia, heteronormativity, and religion, adult learners, student parents, veterans status etc.; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

That attending the workshop retreat and each individual workshop throughout the semester will count towards ASCSU senate office hours. When attending these workshops, ASCSU members will be required to fill out an attendance sheet which will be reported to the ASCSU membership officer; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

ASCSU body members are required to attend at least one workshop per semester and are encouraged to attend more. Should members of the ASCSU body have a scheduling conflict and cannot attend at least one workshop in a semester, a copy of their schedule with the reason they

cannot attend is to be submitted to the Senate Membership Officer before the last workshop of the Semester. Members of the body who do not attend the required workshop are suspended from duty unless prior permission is granted by the Senate-Membership Officer; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED

That the Senator job description be changed in reflection of this resolution.

THEREFORE BE IT HEREBY FURTHER RESOLVED

That the ASCSU Executive and Judicial branches be encouraged to amend their bylaws so that these workshops will be mandatory for their members as well as Senate. In addition it will be encouraged that the ASCSU Executive amend their bylaws to mandate their Director of Diversity to have a collaborative role in ensuring said workshops occur; and,

THEREFORE BE IT HEREBY FURTHER RESOLVED


That a copy of this legislation be sent to; Kathy Sisneros, Assistant Vice President for Student Affairs; Bruce Man, Assistant Director, Co-Curricular Leadership; Blanche M. Hughes, Vice President for Student Affairs; Mary Ontiveros, Vice President for Diversity; Tony Frank, President of Colorado State University; Jason Sydoriak; ASCSU President, Phoenix Dugger; ASCSU Vice- President; ASCSU Director of Diversity, Ria Vigil; Director of Training at the Vice President for Diversity's, JoAnn Cornell, Director of APACC; Bridgette Johnson, Director of B/AACC; Guadalupe Salazar, Director of El Centro; Aaric Guerriero, Director of GLBTQ²A; Ty Smith, Director of NACC; Rosemary Kreston, Director of RDS; Monica Rivera, Director of WGAC;

21-0-1

4/13/2016

PASSAGE

DATE



PRESIDENT JASON SYDORIAK

4/14/2016

DATE

TAGS: Diversity, Inclusion, SDPS,