Associated Students of Colorado State University

Forty-Fifth Senate

Twenty-First Session

February 24, 2016

Agenda

- I. Call to Order
- II. Pledge
- III. Roll Call
- IV. Gallery Input
 - I am a sophomore here majoring in Political Science. I would like to discuss the diversity of the bill. 17% is the number for the value that represents myself. Does 17% account for the diversity represented here? If this senate is to live up to its purpose, this bill must be passed. We live in a time of technology and so much more. If we are so advanced, why are we not living up to expectations? The opposition that I saw was a wanting of unchanged. Change is a frightening thing and there is no foresight. I ask that you do not put a sunset clause in this bill. This would set this bill up for failure. It takes time to develop. I hope that you find the heart that minorities be heard to the same strength as others. We should be ready and willing to make a brighter future.
 - I am a combat veteran of 20 years in the army. When I look at this body, I do not see a lot of diversity. Passing this bill will allow for smaller groups to be heard.
 - I would like to encourage you all to look at the similarities around you. I applaud you for your efforts to be here. There is a lot of diversity back here. These people want to be active and represent students. I cannot speak in a way to represent a health and exercise science student. I could for some other group. I identify as an African American before a health and exercise science student. By adding these 12 senator seats, this isn't too much to ask. What are you going to lose? This will better senate as a whole. I applaud you for a help and ask to make this chamber a better chamber.

- I would like to encourage all of you to vote in favor of this bill. Do you mean representing the voice of everyone or just people like you. This bill would help represent more individuals.
- I am only here to represent ALVS. I can only represent from what I know. How many of your know what it is like to be deployed and then have an IED blow up? Do you know what it is like to be deployed and come home to an empty home or your spouse saying you are different? You guys make the decisions that affect us and do not have all of these experiences. This is what our office deals with but not on a daily basis. These are the people we work with and that is why we need a senator here to represent us and these experiences. Our office represents every aspect but come together for the same purpose. We are here to learn. We really need a senator for our office.
- I was a Navy vet for six years. I heard dissent that just doesn't seem logical. Speaking from veterans, we are not a large population here but are not being represented. We are a demographic that spans across all colleges and then are diluted. This will never change. We just need a chance for a community to be heard. A second problem that I have is that I heard if we haven't heard about any problems, there must not be any. You are all not addressing the root problems by doing this. It is your job to look deeper and look for those problems. Please consider these points as you consider this bill tonight.
- When I came to this school, I wanted to be involved in this organization. When I learned more my sophomore year, I debated about becoming a senator. As an African American student, I have been harassed on campus and have seen my academics drop. I felt like I could not sit in this room due to my academics. Once I heard about the Director of Diversity opened, I jumped for the opportunity. I strongly urge you to think about the implications that would occur with not passing this bill. Without bills like this, voices will not be raised and issues not addressed. Are you ready to jump on board?
- I have to applaud the previous speaker to tell her story. When it is silent, that is when we need to worry. I want to claim my own ignorance. I have not read the bill but have heard of it. What I have heard, it has me concerned. All it is a policy and not a practice. You can pass this bill and believe this body will pass it. It doesn't stop here as we have to put it to practice. I am concerned about the experience that people that fill these seat will have. How can we get people to stay in these seats? Just because we have people come does not make it inclusive. You have to put it to practice. I am talking about the individual actions and

- choices you make can affect the experiences of these people. Don't just have these seats to say that we are inclusive.
- I came here tonight for just the Diversity Bill. There are so many people back here to support this bill. After listening to everyone, we have all of this support and think about what this bill means to everyone. A lot of the things I have heard is relating to senate and speaking to someone they relate to. If I can't confide in someone that I don't know to come talk to, it is difficult. I need someone here saying I know this community and this is what they need. If all lives matter, then we need people to represent all lives.
- I am a part of the Adult Learner and Veteran Services. I want this bill to pass as we do not have a vote that represents us and was baffled by this.
- I am an engineering student. For many of us, these offices are a second home for us. I don't feel at home in the classroom areas. These offices feel like home and like I fit in. When I found out that my office is not represented was really concerning to me. Are we really accepted? Are we included? All of these different centers are safe places for people. Having a voice for these offices will make sure that these areas remain safe and are heard.
- We did have representation for all of the offices and then changed to a committee to talk with senators but did not work well.
- We did have representatives in the past. It was a hard part to adapt to the culture here at ASCSU. We need to look at where these students are funneling themselves to see where their voices heard. We need to thing about this logically. The identity of these people comes down to that we are representing all students and that we are all rams. I ask that you give them the chance to be represented and speak the truth.

V. Consent Agenda

- 2/17/2016 Minutes
 - i. Minutes were passed

VI. Guest Speakers

- Elections Manager Andrei Gurau
 - i. I am a master's student in Biomedical Sciences. I will be talking about elections and applications. The elections applications can be found on the ASCSU website under the judicial branch. Some key dates are found on

the application. The due date is the 11th of March and will not be able to run if it is late. The orientation session for March 4th and 5th for president and vice president candidates. March 21st is the first day of campaigning starting at 8am. This will run for two weeks. Voting will be from March 4th through the 6th. There are senator seats that will be in the elections process also. As students, get involved and go to debates. Keep the campaigns outside the office to keep work going. Keep campaign clothing outside of the office and is a violation. Remember that we are all on the same team.

ii. Questions

- 1. Director King: What is the campaign budget?
 - a. The budget is \$1250 per campaign.
- 2. Director Balster: I have applications for senators and elections committee. Anyone across from campus can run for senate seats and do not have to be current senator.
- 3. Associate Senator Vaishampayan: Where do we turn in applications?
 - a. To the front desk or email them to me.

Athletics

i. I am here tonight to give a brief update and ask for you to take a survey. We are looking at student engagement and attendance. Typically you can count on 10% of the student body being invested and attending athletic events. We are not at that level and need to improve on that. This semester we are partnering with some entities and conducting numerous focus groups across campus. We are trying to get as much feedback as possible. In the end, we want to create a strategic plan from these groups and take it into next year. As I told a couple groups last night, when you see those big games with fans going crazy that could be here. There is no question in my mind that this could happen. We are going to get it done but we need your help and can't express that more. I brought some copies for the senate members that will be passed around now. The only way we get better if you are honest with your answers.

ii. Questions

1. Gallery: Are you going to talk to the Greek life on campus?

- a. Yes. We will be reaching all aspects of campus. We are looking at the upward end of 20 focus groups this semester.
- 2. Senator Rhine: What are you doing to address advertising for games?
 - a. We are going to be doing more advertisement here in the LSC and make it possible to get tickets at the box office here. We want to be in front of you as much as possible.
- 3. Associate Senator McCarthy: Do you see filling the stadium to 90% as plausible?
 - a. I am a Greek myself. They do make it possible at schools like CSU with the Greek life. Gonzaga is similar in Greek life and does the same thing. We need to show that ram pride though.
- 4. Senator Bruce: Have you considered designated seating for Greek life or other clubs on campus?
 - a. We wouldn't necessarily do that because we want to be inclusive. I have seen some schools do a lot of programming with clubs and organizations and would be something that we will look to do. We want everyone to come to the game and feeling united as one university.
- 5. Senator Hansen: How will athletics overcome some of the challenges that majorities have?
 - a. It has been a priority that has been made by the administration. I am not going to say it is good or bad but successful programs cause numbers to go up. Our goal is to put out our values and support those and be a part of it. Good or bad, it is a part of the college experience. We are trying to get better.
- 6. Associate Senator Bryan: How can athletics improve the community engagement?
 - a. We are working on that right now. Back in the early 2000s, there was some great involvement and has went away with some transitions in positions. We are reigniting that and getting the community involved. We got to get these folks

engaged and feel valued. Next fall you will see a lot more pageantry around town with flags and green shirts on Fridays.

- 7. Senator Gregory: Do you have a snapchat for these events?
 - a. We launched our mid fall last semester. Social media is big and snapchat is one of those mediums. It is sad to hear that you haven't heard about the Wear your Green Fridays.

Director King

i. We are going to be talking about making sure all of our voices are heard. Tuesday is the Colorado Caucus. I am here to tell you about the caucus systems and where they meet. A caucus is a small social meeting of your neighbors and share your voice about politics. We are a closed caucus state and have to be registered with a political party. All you need is your precinct number and then can locate your location through the republican or democratic websites. Most of them meet in public areas such as schools. I will be on the plaza all day helping locate where your precinct meet. Make sure to vote. Caucus closes at 7:00 pm.

VII. Executive Reports

- Vice President Dugger: SFRB has been meeting. Budget presentations have been started. No fee increases have been introduced and have been passed to be a part of the Long bill. You are free to come in and sit to see where we see where our money is going. I will be back to give more updates each week.
- Director George: Today we are voting on the top four forever green t-shirts to be evaluated on. Look for the shirts on ramweb.
- President Sydoriak: I have two things that I need to report on. I want to reaffirm that ASCSU does not affirm harassment or discriminate of any sorts. For years now, ASCSU has been unwelcoming and has prevent people to come here. The Diversity Bill is a step in the right direction. We taking the initiative of changing the culture of the office. The office is for the students and we are here for the students. Also, we will be working on a bill that creates diversity workshops. This will educate ourselves and change how we will address people and change the culture. I grew up with this idea of courage. I have learned that there are many different ways to show courage. I saw a different side of courage tonight. People came here to stand up against an experience and stick their neck out. I

want to applaud that. You are the reason why I come to work every day. For 10 years now, has been trying to change U+2 and no one has listened to us. It has been in effect since the '60s. Today we change that for a compromise of U+3. We are here to speak for students that this affects. This is a declaration that we will not wait until we are old. We are going to change our city now. We have 60 days to get 3400 signatures. Right now, I am going to sign this petition.

VIII. Judicial Reports

• Elections Manager: If you are running for next year, please apply on time. This is also open for the members of the gallery. Keep in mind that we are all rams here.

IX. Legislative Officer Reports

- Senator Lensky: Office hours. The impeachment bill is going into effect for those that have not been filling out their office hours. Monday will be the creation of this bill. We do have meeting with the Senate leadership. Please sign up for a meeting time so we can get those completed. If you are new senator or have not been trained, please come find me to complete this training. This is a formal training.
- Senator Caro: We have 13 senate seats open. If you know of anyone, please come talk to me to get these seats filled.

X. Senator Reports

- Senators Bruce, Dicharry, Prochazka
 - i. We absolutely have no intent of circulating this transcript inappropriately and unnecessarily, as the whole point of the speech was to put the issue to rest. We are hoping to now move forward peacefully, and would appreciate consultation before this document is published, circulated, shared, or referenced without our consent.

Sarah:

In a recent Collegian letter to the editor, my voice and capabilities, alongside the voices and capabilities of many of my female peers in this organization were yet again blatantly disregarded, and distorted at the hands of members within this organization, as well as publishing agencies without. The letter referenced the prevalence of hyper-masculinity, and domination. Domination was defined in the article with the insight of Jeffrey Stout: Natalie:

quote: "...describing a tendency of those in positions of power, whether political or not, to wield power arbitrarily over others who may not be able to influence those decisions of power. For ASCSU," the author states, "this can range from legislative actions to interactions between different genders or diversity backgrounds." end quote.

Kassi:

The article lacks further analysis of Stout's views on domination. Jeffery Stout states that domination is something that democratic individuals should actively be fighting against. When a masculine power figure of this organization introduces the idea of a culture of domination by men over women, according to Stout's principles, then we as women, again in alignment with Stout's principles, have the capacity, and inherent responsibility to commence the defensive, and work toward the diminishing of personalities that certain men in this organization believe to have espoused.

We do not have time for this.

Sarah:

Nor should we be expected to. Yes, women are phenomenal at multi-tasking, but we are here to represent our constituents, not to defend our strength with every fiber of our presence, and every action we take. I refuse to inflate the egos of certain men in this organization, by in any way endowing them with the power of intimidation over us female senators, which they certainly do not posses.

Sitting silently by as this continues to escalate, is not an option anymore.

Kassi:

Any man who does believe he is able to intimidate, silence, or dominate,

Sarah:

ME. Senator Bruce

Natalie:

ME, Senator Dicharry

Kassi:

ME, senator Prochazka, and any other female senator who feels this way, is invited to give this theory a try.

Natalie:

We would be happy to clarify that though we respect you as every person deserves, we are not, by any figment of your imagination, afraid of you.

Sarah and Kassi:

We have never been dominated by you.

Nor will we ever be.

Sarah:

We have never been intimidated by you.

Nor will we ever be.

Natalie:

We have not been silenced by you.

Nor will we ever be.

Kassi:

We have not backed down.

Don't hold your breath.

Sarah:

We are women, but we are in ASCSU because we are good at we do. We aren't here to fill quotas, to make the environment look inclusive to those looking in on our organization, to give "The Collegian," a good story, to cover the reputations of our higher ups that have been accused of sexism, or to bow down to ignorant, arrogant, pompous voices that have incessantly insinuated that we are victims.

Natalie:

Listen to us. Hear our voices now. I am telling you on my behalf, on the behalf of those who have spoken out to join us, and those that stand silently in solidarity with us in the quiet of their hearts.

We are not victims.

Kassi:

For anyone to so much as insinuate that he has the right to place such a helpless, painful, label on our presence and influence in this organization without our consent, is entirely out of line. Sarah:

Not one single person has asked any of us how we feel.

Natalie and Kassi:

Not one.

So now we are forcing you to listen.

I address now my male peers in this senate body, alongside those men in our executive and judicial branches, that have been constant friends and supporters, never doubting our strength. I want to thank you sincerely.

Kassi:

I thank you for refusing to accept me as a victim, and as someone that needs some sort of preferential treatment. You have always treated me as your equal, and have often even valued my opinions above your own, as I have also done for you. Thank you for your respect, and your recognition of my strength as a senator, as your peer, as a student, as a woman, and more simply as a person. I respect and appreciate each and every one of you more than you know.

Natalie:

You have proven yourselves to be polite, strong, compassionate, genuine, gentlemen, incapable of becoming what so many have accused you to be in the last few weeks.

Sarah:

The derogatory, negative, malicious, and hypocritical allegations made against the male senators of ASCSU, both by members of this organization, and members without as well, fall down before me crumbling beneath your admirable actions, and ardent respect for all people.

Natalie:

Fingers are being pointed in the wrong direction, within, and outside of this body. I will go to my grave with a sincere appreciation for each of you, and the way you have empowered and uplifted me. I hope you are able to say the same for me. What others have recently said of you, in memos and front-page articles is directly and bluntly silenced simply by the way you live your lives.

Kassi:

I beg of you, as we continue to be bombarded and berated by outside forces, and internal individuals as well,

Sarah:

turn not to the shadow of division being cast onto us by others.

Ladies.

Natalie:

regardless of what others may say of us and our affect and influence on this organization, I beg that we let the claims certain people are making, insinuating that we are dominated, overshadowed, and victims of an office environment where we are not valued, fall onto deaf ears.

Kassi:

Show those that believe they possess this power over us,

Natalie:

that women have been.

Sarah:

presently are,

Sarah and Natalie:

and forever will be.

a force to be reckoned with.

Natalie:

I refuse to inflate the egos of those that claim to have said power over us on the basis of physiological differences.

Sarah:

We are not victims.

Kassi:

We are strong.

Sarah:

We do not need heroes.

Natalie:

so these individuals will need to find another avenue to get their shiny medal.

Kassi:

We don't need pity, and we don't need to be coddled.

But we DEMAND respect.

Kassi:

We demand that people immediately, and indefinitely cease placing labels on us, without so much as thinking that it may be appropriate to consult us prior to doing so;

Natalie:

without even considering whether or not WE, the ones being labeled, would agree with, or even remotely accept the labels you feel you have the right to give us.

Sarah:

And a quick point of clarification, to put some drama to rest. I was, in fact, ratified into this body after a statement was allegedly made that the recruitment goals for the ASCSU senate would take on the mission of making this place

"look like a Hooters."

I want you all to know that I resent the insinuation that I am here because of the way I look. I resent the idea that my female peers are here for that same reason, as flattering as it may be. Furthermore, we have full faith in the respect that this body's recruitment officer has for each and every individual. We are here to represent our constituents, and that is what we are going to do.

Kassi:

Not as victims.

Sarah:

quota props,

Natalie:

enhancers to diversity,

but as senators, and good ones at that.

Sarah:

None of you who have pointed fingers at the gentlemen in senate, have thought to consider our opinion.

Kassi:

You have NOT asked us what we think, and when we have instead approached you and told you, Natalie:

you have failed to listen. We come before you now, with the integrity of those to your right and left as our humble witnesses.

Kassi:

And we are telling you to listen,

because we deserve to be heard.

Kassi:

Empty your ammunition,

Sarah:

lower your arms.

Natalie:

I beg of you to stop trying to divide the men and women of this legislative body.

I can assure you that this will never happen.

Kassi:

Because looking out in front of me now, I know that the ones who will lift me higher and support me more, are the ones in the seats of senate. We will protect one another, blind to race, gender, or any sort of culturally definitive identity,

Natalie:

from any who attempt to personally

demean, attack, manipulate,

Kassi:

or use us for the advancement of a personal agenda;

Sarah:

whether that be an administrative legacy,

or a front page news story.

- Senator Williams: Last Thursday, the Liberal Arts Tech Fee met and allocated money. If you have any questions, please come talk to me.
- Senator Nolan: I have a bill for you with the Constitution in it. Prepare to see that later tonight.
- Senator Lensky: ATFAB met yesterday. We approved the by-laws and went over letter of support. We meet on Tuesdays at 5:30 in the conference room. There are some colleges that still have some openings. Director Kendal, Senator Beck-Doss, and myself visited University of Wyoming and their student government. We talked about issues that are at consideration there. We talked about mental

- health, diversity, retention issues. We will be looking at other visiting other colleges.
- Senator Rhine: ULC met last Thursday night. We newly elected an Associate Senator. I was elected Vice President. We are working on a panel and will be creating a video about a student talking about that major and its career paths. We are also working on a center for undeclared students to go.
- Senator Kealy: The TILT Art competitions are still taking submissions until March 4th. It needs to be related to social justice. We would love representation.

XI. Associate Senator Reports

- Associate Senator Dicharry: Liberal Arts Dean's Leadership met and are working to get more students involved in leadership councils. We are working on doing some chalking events.
- Associate Syron: UFAB met earlier this week and was elected vice chair. We had a presentation about 10 classrooms that need to be remodeled. These are open to the public and welcome opinions. They are Thursday at 5:00 in the General Services building. It is also on the third floor of the RDS building.
- Associate Vaishampayan: CMVS is meeting next week. Anyone is welcome to come and by going to two meetings makes you a full member.
- Associate Bryan: I had a speech prepared for Bill #4514. I have never seen a
 person change a senator's or representative's mind by coming in and talking. You
 have done so. These people have done this and brought to my attention that there
 is a problem. I encourage you to listen to these people and think about what they
 have said.

XII. Ratification & Swearing in of New Members

- Senators: Natalie Dicharry (Senator, Liberal Arts), Lawrence Horowitz (Senator, Intrauniversity), Bobbie Nathan (Senator, Natural Sciences), Bailey Orteli (Senator, College of Business)
- Associate Senators: Mike Lensky (Associate Senator, College of Business)

XIII. Confidence Business

XIV. Committee Reports

- Internal Affairs We did have the Executive Senator bill in our committee and decided to table that for the week and will not be up for reading tonight. We will be talking about it next week. We worked with Director Truitt about a future bill.
- External Affairs We had the diversity bill come to our committee. We did not
 make any changes but added some endorsements. We had Senator Conley come
 and present his bill. We did not get to the In Memorium roundtable and will be
 getting to that next week. If you want to help with this roundtable, please come to
 committee or talk to me.
- University Issues We haven't received bills from Senate and have had others come with ideas and bills that will be coming in future sessions.

XV. Old Business

- Bill #4514 -The Diversity Bill
 - i. Bill #4514 was adopted for discussion
 - ii. Bill #4514 was read by Parliamentarian Miller
 - iii. Presentation of Bill #4514
 - 1. This bill started back in the fall of 2013. It was the same purpose of bringing more visible and invisible diversity to this body. This is to make our body stronger and bigger in size. There will be an application process through their office to serve in this position. As a senator in the past, I was the only African American in the body and was fighting for diversity. I wanted to create a platform for people to speak that have more education on. This is going to allow this organization to network as a body for the whole and bring more issues to this body. This is a resource for you all and a necessity.
 - 2. I was in your seat before presidency. We had representatives from this office, but were not veterans. I got a seat through my college council and ran unopposed for my seat. This is bringing a different aspect. It is about bringing people to this body. It is not about merit it is about paths and experiences. We have an opportunity to revolutionize and bring in the experiences that are needed. There is more to come. Please tonight, make this happen. Next week, create this path.

iv. Questions

- 1. Associate Wright: As a part of general elections, how does that go? Does this seam equal?
 - a. We are talking about creating positions and should be decided on the offices to decide on the best person to represent their office. It is not effective for these seats to be voted on and should go through the office.
 - b. There are a few senators that were actually voted through the general elections and many were elected afterwards to fill vacant seats. We are only asking for 12 seats now. These are members that came every week in the past. To answer your question, it is more than equal.
 - c. It is up to the director of the office to create the process and not to appoint them. That is what I would encourage.
- 2. Senator Caro: Which organizations are going to get the three positions and which smaller organizations will not be representatives?
 - a. I cannot predict the future and these were changes that were made from the committee hearing. We did set a criteria in the amendment about these seats.
 - b. There is an argument out there about not the best idea or the best solution. It isn't the best or a quick fix but is the best for what we can do for now. It is a push to continue to develop this initiative in future years.
 - c. I am all for more inclusion that for less.
- 3. Associate Senator Wright: Did you approach the Muslim student association or other identity based organizations before presenting this bill?
 - a. No. We are starting this bill with groups that have a foundations to help this bill set up for success. We can build from there.
 - b. There are millions of religions. It gets difficult to legislate that but I am open for amendments to help add inclusion.

- 4. Gallery: We are from CSU-Pueblo and thinking about implementing this. This is big. Is this being done across the nation?
 - a. We have a SAHE working on this and looks different at other campuses. This is a challenges all across the nation and there is not a single solution for every campus. This is not unusual but there not one single thing to being a solution. People are looking for ideas.
- 5. Senator Kealy: How many hours did you spend on this bill?
 - a. I started this idea in my first term as a senator and a continual process. I spent hours then trying to find people to fill these seat that I would be getting seats for. It was then put as representatives as they did not have a vote. We went back to the table and came up with the IEC and now we are here to get votes. I cannot put a number on hours.

v. Discussion/Debate

- 1. Senator Williams: We made amendments to the endorsement list.
- President Sydoriak: Friendly amendments of titles and name misspellings.
- 3. Senator Williams: I move to accept all amendments made to the bill.
 - a. Amendments are passed
- 4. Senator Nolan: I have been a senator in this body longer than anyone here. I am here to support this bill. If you don't agree with the authors and that is not a good reason to oppose it. This brings a different perspective.
- 5. Associate Senator Syron: Where does diversity come from?

 Diversity come from the content of your character. ASCSU needs as much experience as possible and this bill does so. This is a start to this process.
- 6. Associate Senator Austerman: I hope this discussion goes forward that if it is not truth for you does not mean it is not truth.

- 7. Director King: I am in full support of the piece of legislation. I came into senate instantly appointed. I get it and know where you are coming from. I saw this diversity bill and was not in favor of it two years ago. I have watched this bill. It is a place to start and I am in full support of this. You want something to truly be the best for the students. This is a social experiment for the students of Colorado State University. This has had groundwork for two years. This is a beautiful start. Join us and let's get the ball rolling. I am afraid of what we have not been able to do. Let's pass this bill tonight.
- 8. Senator Horowitz: Hillel is a culture and not just a religion and should be represented. We have just as much of an office as anyone else. These 9 seats should not be just for the nine criteria in the bill. The fact that three of them has to be fought for is not acceptable.
- 9. Gallery: This is out of hands now and can be amended. This is not to cause offense to anyone or office. This is what this bill is trying to do. It is trying to bring different organizations.
- 10. Associate Senator Wright: Thank you everyone for coming out tonight. Throughout my time as an Associate Senator at CSU I have observed the unlimited creativity and potential that this diverse and dedicated group of students have shown when coming together on the issues that our university faces. Whether it is improving outreach and resources to students with disabilities, providing funding upwards of \$15,000 for events sponsored by student organizations (like the Indian Student Association), or rallying together to improve sustainability standards at CSU, this senate session has shown its ability to take action on prevalent issues. Today, a bill is being presented that has made false claims about an apparent "culture" embedded within ASCSU as a whole. The claim is that the current "culture" within ASCSU is one that is exclusive and prejudice to minority groups on campus, and has been rooted in "privilege" and "domination" according to some. In the attempt to fix this, the "Diversity Bill" wants to create new senator and associate senator positions within ASCSU Senate for the SDPS and ALVS Offices. Currently the process by which senators and associate senators are elected is either in the

general election or by their college councils, though in both candidates are required to obtain a majority vote in their favor to do so. The diversity bill being put forth claims that "The current structure of recruiting Senators through college councils does not accommodate for the unique and important perspectives of the many cultures found in the SDPS offices". The issue I take with this claim is that as representatives from our respective colleges we already have a duty to represent all identities, cultures, perspectives, and experiences of our constituents, and while I admit that as an associate senator I could personally do much more to fulfill that duty, adding more position to senate will not change the culture of inclusivity. In addition, any member of the SDPS and AVLS offices has the same opportunity as any other student to become representatives on their college councils. The problem does no lie with the structure of senate membership, but rather the willingness and dedication of those who feel they are not being represented to take appropriate action. Which is to go their college councils or participate in the general election and run for the position that they desire just as every other senator and associate senator has done. By implementing a new system that gives students of certain identities, and not others, more than one option to become senators we are undermining the very ideal of equality that is being sought out in this bill. While I do appreciate the perspective that elections in college councils can be intimidating for students wanting to become senators or associate senators, I do not believe that there is culture within these councils that keeps any minority on campus from running and potentially winning an election. When I look around this room I see people of different nationalities, backgrounds, races, ethnicities, cultures, and genders. I do not see the view of the senate body that is being put forth as one lacking in such diversity, even though there is always room to grow. Furthermore, a diverse body by no mean affects the productivity, efficiency, or desirability of ASCSU just by its presence. There has to be communication and integration of thoughts and attitudes in order to create productive dialogue and atmosphere for growth. Currently, we have such an environment and although some feel that this is an elitist institution, well put simply it is not. Again we have people from all walks of life and each and every one of them was either elected through their respective college

councils or in the general election. If we continue to embrace the mentality that we an inherently biased and unrepresentative organization we risk enforcing a new culture of self-segregation and entitlement. We cannot move forward by encouraging students to tune out any unwanted or undesirable challenges to their beliefs. Instead, we need to encourage students to actualize their potential at this university through hard work, discipline, and courage. Courage specifically to stand out from the pack and show that the only thing stopping you is you! We are not a system based on identity politics, we have to be all encompassing in our policy making, and thus the representation of specific identities will run contrary to our purpose. As senators we represent the student body collectively and that is how it should stay. If we truly serious about increasing diversity we have to facilitate communication and collaboration between all student organizations on campus and not just those that the authors feel should be, as there are multiple organization that aren't being recognized in this bill such as the Muslim Student Association or hellal. Enhanced Diversity can be done without stacking the deck and introducing identity specific agendas into senate. It depends on our abilities as student legislators, executive staff, and judicial staff to reach out to the SDPS and AVLS and all of our constituents in order to facilitate changes that will make this organization great. I urge all of you here today to reconsider your thought on this bill, because if it is passed there will be many foreseen and unforeseen consequences in result.

- 11. Associate Senator Vaishampayan: We don't lose anything from voting on this and passing this. I would like to have more people here. We do have an election coming up and they have a way to make it pass in the next session.
- 12. Gallery: We have all of these people here for you to be a voice for them. If they want something you should be for it also. I have seen others over the past few years to make sure that this bill has changed to get this to past. We were not aware of all of the people who were not included. We are coming to you for help. We are coming to you to say it. If we are not from a group, how are we going to talk about it without getting them here to do so?

- 13. Senator Beck-Doss: It is an honor to be a part of a good debate on this bill. I want to draw the body's attention to the gallery and why they are here. They felt that they are under-represented and want that to change.
- 14. Gallery: No one is saying that there is not inclusivity here. People don't know that you can come and run as a senator. They think you have to be chosen. Please vote for this bill.
- 15. Associate Senator Lensky: I have quarrels with how you define diversity. Experience does matter with this bill. I am for this bill because that we are welcoming. After talking to people and they see us as unwelcoming and hate to see that. When I was elected, I was elected to be a College of Business Senators. I am for these seats to get these experiences. These members will take pride in their positions. This is a start to the process and is a time to start somewhere. We will eventually get to the solution.
- 16. Elections Manager: I am in favor of the bill. It is important that we are all students and rams. We all have a vision to best represent the students. But we all want to do best and make a better CSU. Keep that in mind. Senate has a habit to do a lot of internal things and can be a start to make differences outside ASCSU. I get it and see both sides.
- 17. Senator Bruce: My concern comes from the decision of who gets to be at the beginning of the bill. The fact that some groups that will get to start later is where I am having an issue.
- 18. Gallery: Thank you for your courage for speaking. This is not about privilege. This is about bringing voices to tables. That is why we have amendments. It is going to happen. Inclusivity will happen. The students here are saying that we need this bill to happen. We are all for this.
- 19. Director Losolla: I want to thank everyone here and the gallery that has stayed. Whether this bill passes or not, it is still on us to make sure that the ones that follow us have the same passion as we do. Being in this space is tough. Being sure to bring your peers in and make them involved is on us. In those offices, it is up to us. Around campus it is on us to get people involved. I get equality

- and let's talk about giving people a chance. You would be doing a great service to the students of this campus. I have confidence in you and let's make a change today.
- 20. Senator Prochazka: As a senator representative for my college, I echo the voices of all students. It is our duty to make sure that all organizations are welcomed and have their voice. The job of a senator is to be here during the hard nights and not just the easy ones.
- 21. Senator Williams: First I would like to thank the gallery. I have heard some great discussion and debates. A person of a minority that I talked to is in opposition of this bill. The college council's seats are in proportion of the students in their college and this bill does not fulfill this. This bill does not create fairness and gives seats to what the university defines as diverse. I have come to the conclusion that this is not the best way to move forward. I urge a no vote.
- 22. Gallery: The bill is not aimed to be an indictment to the people here. We need to make progress on this issue.
- 23. Senator Furlong: Remember there is a personal relationship to many. There was an overwhelming positive feedback for this bill. It is about what is important to the students.
- 24. Gallery: When an issue directly involves you, you have the right to show up. Increasing diversity in the ASCSU Senate creates more ideas, tolerance, and leads to a healthier society.
- 25. Gallery: We can always do more and when I think about what I have seen on campus, it is always said that we will do more research. That is a diversion tactic. We have been talking about this and still have these problems today. We have to start somewhere.
- 26. Senator Harrison: For those in opposition, who will take the iniative to rewrite the bill? Victim is old. Where are other diversity bills if you have problems with this bill? If you are confused somewhere, come talk to us.

- 27. Gallery: Victim blaming is blaming the fault on the people searching for something. We had representatives in the past and those were removed from us.
- 28. Senator Hansen: Drafting this bill was to change the culture of this body. Why is this such a hard bill to wrap our heads around? This si a complex issue and will take complex in finding a solution. This is a first step. There are voices that regularly heard and what is wrong with adding more voices.
- 29. Gallery: This is absolutely crazy not to pass with so many people that showed up. Start and get this passed. Thank you for your hospitality for having us here.
- 30. Senator Caro: I think we are a little emotional on this issue and are entitled to their opinion. I would like to echo previous speaker and would like to see that all twelves seats be up for grabs. We have at least 10 seats in this body that are open. We have the space for these seats and start from filling the seats that we have open.
- 31. Gallery: I used to go to CSU and wanted to get involved. My classes restricted me from being on those committees and being able here. I was had to be yielded to speak on these issues.
- 32. Senator Kealey: This is disappointing about silencing someone who has been silenced. This is not a start. This is a struggle that has spanned generations. It is our time now to overcome these issues. There are barriers that cannot be seen. Not listening to the gallery that showed up here is baffling. If we allow for more voices, we can start making a change. Use your instilled moral compass. Walk a mile in another person's shoes.
- 33. Senator Rhine: I support this bill
- 34. Gallery: What does this bill take away from you?
- 35. Senator Hilaire: I wanted to hold ASCSU accountable. We had these group activities preaching about inclusivity. We should start, it is not perfect but is a start. Total equality will lead to inequality. Everyone has those opportunities but there are barriers. Perception is being overlooked. Progress is never fast and if we don't do anything and look for the best option we will never get anywhere.

- 36. Director Balster: I am in full support of this bill. There was a reason why I wanted to sit in that representative spot rather than representing my college. I felt representing ALVS was more appropriate. This bill would bring new ideas to the table. We have people here that are here that will take these seats. A no vote on this bill would be a slap to the face.
- 37. Director Paulus: Please don't consider an abstention vote. Take a moment and reflect on your college experience. I can promise you my biggest learning experiences have not come from what I learned in class but rather from what I have learned from others. Give the students a chance to be heard. I can understand how it can be intimidating but don't close the doors.
- 38. Gallery: Kat came to the undeclared leadership council and got to know her there. I guided her to the ALVS office and was a great step for her. This bill has the same potential. I urge a yes vote.
- 39. Seantor McConnell: I came in opposed and the gallery kept me on my toes and applaud you for that. My past university experience taught me about diversity and different cultures. We all have beating hearts and are the same people. I disagree with the set groups. I would be in more favor for the 12 sets available for any group. We are all students here.
- 40. Gallery: We do have those three extra seats and there could be more. This is a stepping stone. Without that first stone, we cannot go anywhere.
- 41. Body: We need to be respectful of everyone and their ideas. We need challenges.
- 42. Body: We have a lot of people on the fence
- 43. Director Kendall: I move to amend the first therefore article by "a registered student organization that has historically been oppressed may petition for a position that will be created with a two-thirds vote by the senate body." This is something that I saw at the University of Wyoming. Don't dare to not dream big. That is how we get better. I encourage a yes vote. Vote with your conscious.
 - a. Made a friendly amendment and passed

- 44. Time restraint procedure of Vote for no confidence
 - a. Motion fails and move back into
- 45. Senator Gregory: If we pass this bill, will you be here to help with U+2 and other events?
 - a. We are not just coming out for our issues. We are here for everyone and everything. This is a new spot and are excited to be here.
 - b. People will come as long as stuff is happening here. As long as you all are doing good work, they will be here.
- 46. Associate Senator Wright: I would like to move to amend the bill by changing the fourth therefore clause by changing that these senate seats are required to attend there respected college councils
 - a. I think this is a good idea. I would be in more support of this bill if this happened.
 - b. Gallery: I don't see too much wrong with this amendment as long as it is not required but encouraged. I think it is a good addition but required is too strong of word.
 - c. Deputy Director Siri: I want to echo the gallery as it defeats the purpose of who they are representing. This does not make sense.
 - d. Senator McConnell: I agree with the gallery and think it should still go back to academics. I am also in favor of changing the word to encouraging.
 - e. Body: We are going to the advisory councils for the offices. By doing this, we would be asking more than a normal senator. Let's focus a different bill on this issue.
 - f. President Sydoriak: This bill is to eliminate those barriers.
 - g. Gallery: to speak to previous speaker, one's identity does not take away from your studenthood.
 - h. Senator Rhine: To me this has gone off topic and move for previous question.
 - i. Vote

1. Motion passes

- i. Vote
 - i. Motion fails and amendment died
- 47. Friendly amendment to the bill of exempt but encourage to attend college councils.
- vi. Vote
 - 1. 28:1:1
 - 2. Motion Passes
- Resolution #4515 Creation of an Executive Senator Position
 - i. In Committee

XVI. New Business

- Bill #4516 -The Constitution
 - i. Bill #4516 has been adopted for discussion
 - ii. Bill #4516 read by Parliamentarian Miller
 - iii. Presentation of Bill
 - We pulled up our annotated version to help explain the bill. If you look at the bill, we actually copied and pasted the current version.
 We divided up the different sections of the Constitution. We reworded the four paragraph preamble that is shorter and still keeps the same wording.
 - 2. The new GPA requirement is in accordance with the GPA required of SLICE as a student organization. It is our belief that this holds us to a higher standard. If we are not able to uphold our student requirement we should not be here.
 - 3. The next clause is the negligence clause that talks about holding more than position in a single branch. Every branch has the same clause about archives so we condense that. All paid appointments that are paid have to be ratified by the senate.
 - 4. A lot of Article II fixes were grammar as it rambled on and make it more precise. Also in this article is representation, and the IEC. It clarifies action that has already been made and describes quorum.

- 5. Article V of the Constitution is about college councils and we moved a section of Article II as it is more relevant in this area.
- 6. Article III makes the change to split up the duties of the Vice President to make it easier into internal and external roles. It would not change power but make it more efficient. The next few sections discussed involved the roles of the different Vice Presidents. Campaigns cannot be in order without two individuals. You can have three but only need two and the third can be appointed and then ratified by Senate.
- 7. Article IX Section 900 makes the amendments to the Constitution process a little more difficult to show support and a more refined process. Amendment have to be voted on by the student body to and will not become binding until the next academic year.

iv. Question and Answer

- 1. Associate Senator Vaishampayan: Authorship, does that include sponsorship? What benefit is there for the separate vice president?
 - a. That is a typo. That can be fixed in committee. I think that is a valid question. It is a template of the federal government and this is a system of checks and balances.
- 2. Gallery: How will that the amendment process take effect on bills such as the Diversity Bill.
 - a. I can understand that concern but in reality that bill has taken two years to be completed. This makes the bills on the chopping block rather than the Constitution. I can see it as a problem but also as a bill.
- 3. Gallery: Would it be appropriate to have the student body to vote on all of the other bills or can they be grandfathered in?
 - a. That would be up to the judicial branch to determine.
- 4. Senator Hilaire: What was the rationale behind reducing the number of senators? What about Associate Senators?
 - a. The rationale behind the Associate Senators as it would be the same as behind the numbers behind the others bills.

- b. The senator changes, it does not affect senators on a grand scheme. It would make small changes in a few of the colleges and make it a little more competitive.
- 5. Senator Corliss: What is rationale for having three running parties rather than two and having a third interview position?
 - a. I wanted to keep these here. The names are just placeholders and the duties are all that matters.
- v. Bill sent to University Issues

XVII. Announcements

- Senator Lensky: New senators come find me and Dusty afterwards.
- Senator Harbert: Thank you to everyone that stayed until the end. Starting tomorrow, I will be giving U+2 speeches to all of my classes to reach more students. I would like to encourage others to do the same.
- Director Kendal: We have 454 signatures for U+2.
- Associate Senator Wright: Thank you for everyone being here and the discussion that was had. I would like to see more session like this with the gallery packed.
- Associate Senator Vaishampayan: Thank you for everyone still here. This was a
 decisive session and that we are on topic and open-minded, that is fine. I don't
 want to be here every Wednesday until midnight but we should be willing to do
 so.
- Senator Horowitz: I would like to extend an invitation to dinners on Friday and every meal is different. I would like to echo previous speaker, if you have any information to help undeclared students we would greatly appreciate it.
- Parliamentarian Miller: If you have any questions about Parliamentarian Procedure, I would be glad to talk to you about it.
- YAY BOX
- Speaker pro Tempore Seel: Pushing off your health for Senate means a lot to me.

XVIII. Roll Call

XIX. Adjournment