

**ASSOCIATED STUDENTS OF COLORADO STATE UNIVERSITY
FIFTY-SECOND SENATE
SESSION [To Be Done by Senate Leadership]
DATE [To Be Done by Senate Leadership]**

**BILL #52##
Changing Diversity and Inclusion Caucus to Diversity Equity and Inclusion Affairs
Committee**

DISCLAIMER: A signature to sponsor is not the same as supporting the content of any piece of legislation, it is simply a statement asking for the legislation to be heard.

WRITTEN BY: Ava Ayala, Senator, College of Natural Sciences;

COLLABORATED WITH: Claudia Paraiso, Senator, B/AACC;

SPONSORED BY: Sammy Trout, Chair of University Affairs Committee, Senator, College of Liberal Arts; Nora Aslan, Associate Senator, Pride Resource Center; Kimberly Carracedo-Perez, Speaker Pro Tempore, ASCSU;

ENDORSED BY: Ellie Lutz, Associate Senator, Pride Resource Center; Mia Ritter, Senator, NACC; Adrian Jones, Student Retention Coordinator, B/AACC; Duan Ruff, Director, B/AACC; Ava McCall, Senator, Women and Gender Advocacy Center; Adrian Salazar, Chair of Diversity and Inclusion Caucus, Senator, Pride Resource Center; Soleil Gonzalez, Pride Resource Center Program Coordinator; Jose Hernandez-Albardo, El Centro Student Success Coordinator; Rachel Wada, Asian Pacific American Cultural Center Assistant Director; Ricky Winston, Associate Senator, Pride Resource Center; Faraaz Bukhari, Recruitment and Retention Officer, Senator for the College of Health and Human Sciences; Reed Vega, Director of Traditions and Programs; Robert Long, President, ASCSU; Ariadne Athey, Senator, Student Disability Center; Zoe Kelly, Associate Senator, B/AACC; Charlie Williamson, Director of Diversity and Inclusion; Treasure Morgan, Senator, NACC; Rory Low, Senator, Student Disability Center; Noah Burge, Director of Housing Security; Elijah Sandoval, Vice President, ASCSU; Maggie Hendrickson, Intern Director, Pride Resource Center; Alex Thompson, Student Staff, Pride Resource Center; JoAnn Cornelo, Asian Pacific American Cultural Center; Shaza Mohamed, Student Staff, B/AACC; Sabina Gebu, Director of Academic Relations, ASCSU; Ben Torress-Doxy, Associate Senator, APACC; Michelle Cadena, Assistant Director, El Centro; Delilah Lopez, Adult Learner, NACC; Asma Bushara, Senator, B/AACC; Chrisitan Kilburn, Senator, College of Liberal Arts;

ABSTRACT: This bill aims to change Diversity and Inclusion Caucus into Diversity, Equity, and Inclusion Affairs Committee to ensure that all bills, resolutions, and leges are looked at meticulously through the lens of Diversity, Equity, and Inclusion making sure that it upholds the universities initiatives of fostering a diverse, equitable, and an inclusive community in all aspects across campus.

WHEREAS

The CSU Principles of Community states that, “We have the right to be treated and the responsibility to treat others with fairness and equity, the duty to challenge prejudice, and to uphold the laws, policies and promote justice in all respects.”; and,

WHEREAS

The CSU Principles of Community states that, “We are accountable for our actions and will act ethically and honesty in all our interactions.” and,

WHEREAS

ASCSU is a body that seeks to “represent a student body comprised of a multitude of individuals and cultures, linked by our common denominators, yet distinguished by our unique experiences,” according to the Preamble of the ASCSU Constitution; and,

WHEREAS

In Section 602 of the Constitution Article E: Article E: “Once ratified by the Senate, a caucus becomes a permanent entity. i) A caucus end date can be stipulated by the legislation which created the caucus originally.”; and,

WHEREAS

With the clause under Section 602 in the Constitution stating that caucus can be removed through a resolution that would add an end date to the caucus which conveys that if done correctly DnI Caucus could be removed; and,

WHEREAS

With the creation of the Diversity, Equity, and Inclusion Affairs Committee, also known as “DEI Committee,” ASCSU Senate upholds the Principles of Community by creating a space that challenges any hidden prejudice and confirm that bills are structured to be equitable, inclusive, and diverse for every student; and,

WHEREAS

A major difference in Committee and Caucus is that legislation must go through Committees and be reviewed in order to reach the Senate floor, while with Caucuses legislation can be looked at, but they have no authority when asking for changes; and,

WHEREAS

The importance of Diversity, Equity and Inclusion being present in legislation helps serve not only the students, but staff, faculty, and others as well; and,

WHEREAS

The jurisdiction of the University Affairs Committee is "pertaining to the University-wide student needs and concerns, as well as any matters relating to building external partnerships with local, state, and federal governments in order to respond to CSU student needs or concerns." This makes it too broad to look at legislation specifically with DEI in mind; and,

WHEREAS

The Diversity, Equity and Inclusion Affairs Committee's jurisdiction differs from University Affairs Committee's jurisdiction by having the lens of this committee specifically for Diversity, Equity, and Inclusion and instead of it being student needs for the university this address student needs for their identities and helping to create equitable resources

WHEREAS

The 52nd Senate passed Resolution #5202, Dedication to Diversity, Equity, and Inclusion on September 21st, 2022 promising to uphold diversity, equity, and inclusion within the ASCSU space. This Resolution passed 33-0-2; and,

WHEREAS

Diversity is a measure of how an individual's personal characteristics differ from those of the normative majority of an organization. Inclusion is the act of ensuring that people's experiences within an organization are not impacted negatively as a result of their personal characteristics and,

WHEREAS

It is important to acknowledge the difference between Equity and Equality. Equity means that everything must take fairness and justice into account. It means that not everyone comes from the same place, so we must acknowledge and make adjustments to any imbalances. Equality means that the same must be provided to all; and,

WHEREAS

Through a brief search, Colleges have implemented their own Committees centered around Diversity and Inclusion; and,

WHEREAS

Seen in many Senates there is a lack of diversity when it comes to the Senators and Legislative Cabinet which doesn't properly represent the diverse populations in each college so with the creation of this committee it aims to rectify that imbalance; and,

THEREFORE BE IT HEREBY ENACTED

That Section VI of Article B of the Senate Bylaws shall be amended to read as followed: “Article B: There shall be four [4] Senate Internal Committees known as the Internal Affairs Committee, University Affairs Committee, Budgetary Affairs Committee, and Diversity, Equity, Inclusion Affairs Committee”; and,

THEREFORE BE IT HEREBY FURTHER ENACTED

That the Diversity, Equity, and Inclusion Affairs Chair will be subjected to follow the ASCSU Committee Chair Job Description and is entitled to the compensation outlined with University & Internal Affairs Chairs; and,

THEREFORE BE IT HEREBY FURTHER ENACTED

That Diversity, Equity, and Inclusion Affairs Committee shall be a permanent part of the ASCSU Committees and cannot be removed; and,

THEREFORE BE IT HEREBY FURTHER ENACTED

The Bylaws of the Diversity, Equity, and Inclusion Affairs Committee will be written and voted on by the committee at the latest of its second committee meeting.

THEREFORE BE IT HEREBY FURTHER ENACTED

For the 2022-2023 fiscal year the chair will only be paid half of the amount due to the mishandling of funds in the 2021-2022 fiscal year to ensure an adequate fund balance and will be paid through the Senate discretionary fund.

THEREFORE BE IT HEREBY FURTHER ENACTED

That a copy of this legislation be forwarded to Maggie Hendrickson, Interim Director of the Pride Resource Center, Dora Frias, Director of El Centro, JoAnn Cornell, Asian Pacific American Cultural Center, Duan Ruff, Director of the Black/African American Cultural Center, Ty Smith, Director of the Native American Cultural Center, Casey Malsam, Interim Director of the Women and Gender Advocacy Center, Justin Dove, Director of the Student Disability Center, Rick Miranda, CSU President, Tony Frank, Chancellor of Colostate System

PASSAGE

DATE

PRESIDENT ROBERT LONG

DATE

References:

ASCSU Committee Chair Job Description, 52nd Senate Bylaws, ASCSU Constitution, University Affairs Committee Bylaws, Internal Affairs Bylaws, CSU Principles of Community