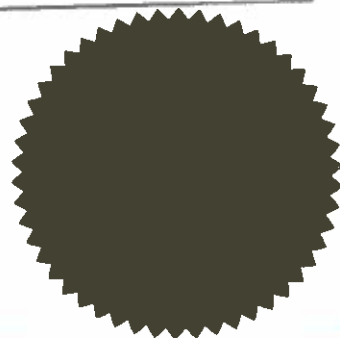


**ASSOCIATED STUDENTS OF COLORADO STATE UNIVERSITY
FIFTIETH SENATE
21st SESSION
21 APRIL 2021**



**Bill #5019
Adding Diversity and Inclusion to the Constitution**

DISCLAIMER: A signature to sponsor is not the same as supporting the content of any piece of legislation, it is simply a statement asking for the legislation to be heard.

SPONSORED BY:

WRITTEN BY: Marlis Hazleton, Internal Committee Chair

COLLABORATED WITH: Kevin Clark, Parliamentarian

ENDORSED BY: The Legislative Cabinet;

ABSTRACT: This Bill is designed to add diversity and inclusivity requirements and initiatives to the Constitution.

WHEREAS

Colorado State University's Principles of Community are as follows:

"Inclusion

We create and nurture inclusive environments and welcome, value and affirm all members of our community, including their various identities, skills, ideas, talents and contributions.

Integrity

We are accountable for our actions and will act ethically and honestly in all our interactions.

Respect

We honor the inherent dignity of all people within an environment where we are committed to freedom of expression, critical discourse, and the advancement of knowledge.

Service

We are responsible, individually and collectively, to give of our time, talents, and resources to promote the well-being of each other and the development of our local, regional, and global communities.

Social Justice

We have the right to be treated and the responsibility to treat others with fairness and equity, the duty to challenge prejudice, and to uphold the laws, policies and procedures that promote justice in all respects."; and,

WHEREAS

These principles of community, especially Inclusion and Social Justice, have been found lacking within the Associated Students of Colorado State University (ASCSU); and,

WHEREAS

According to Title III of the Declaration of Rights, "Every Colorado State University student has ... the right to freedom from discrimination or harassment on the basis of race, age, color, religion, national origin or ancestry, sex, gender, disability, veterans status, political beliefs, handicap, creed, genetic information, or sexual orientation, gender identity and gender expression."; and,

WHEREAS

The senate space, as well as the rest of ASCSU, was built upon white supremacy and we must take initiative to recreate the space into one that supports diverse identities; and,

WHEREAS

While this change should be made through culture, ASCSU has a long and torrid history with discrimination and violations of our Title III rights and has not demonstrated a capability to make changes on their own. This has been especially noticed by this year's administration; and,

WHEREAS

This Bill is not complete without the input of the entire senate as they represent a diverse and inclusive voice and should shape what diversity and inclusion looks like in ASCSU; so,

THEREFORE BE IT HEREBY ENACTED

A new section of Article I of the Constitution of the Associated Students of Colorado State University to be Section 106, read as follows:

- a. "The Land Acknowledgement will be read at the beginning of every official ASCSU meeting.
 1. The speaker of the Land Acknowledgement will be designated within 48 hours in advance by the Chair of the meeting.
- b. ASCSU must be accessible to all students.
- c. For official meetings of ASCSU the following accessibility measures must be followed:
 - i. All agendas for meetings must be sent out 48 hours in advance.
 - ii. All additional documents from all three branches and their constituents, including legislation, and presentations, must be sent out with the agenda 48 hours in advance.
 1. In the rare instance, if the documents are not sent out 48 hours in advance, the Chair shall open five minutes of discussion and debate in regard to hearing the document, legislation, and or presentation.
 2. All documentation, legislation, and or presentations, and their edits, must be read out in their entirety if not sent out 48 hours in advance.
 3. Edits made during the meeting will be read out in their entirety.
 - iii. When presenting, the font must be big enough for all meeting participants to read.

- iv. If the meeting takes place online or in the senate chambers, every speaking participant must use an adequate microphone so that every meeting participant can hear them. If there is no adequate microphone accessible, ASCSU will assist in the process of obtaining an adequate microphone.
- v. Accommodation requests from students can be sent to the Student Disability Center any time during the year and for employees, guests, and community members can be sent to Office of Equal Opportunity. Accommodation requests that have been filed through this process and have been deemed reasonable by the Student Disability Center and/or Office of Equal Opportunity must be observed during any official ASCSU meeting. Accommodation requests cannot be taken away once granted but must be renewed at the beginning of the year.
- d. There shall be mandated inclusivity trainings and conferences which shall include Sexual Harassment training and Diversity and Inclusion training, as well as any other trainings the Speaker of the Senate, Chief Justice, or President deem necessary for their branch.
- vi. All members with speaking rights, including ex officio members as defined by Article II Section 209(c) of this document, must take all training deemed necessary for the legislative branch in order to maintain their speaking rights.”; and,

THEREFORE BE IT HEREBY FURTHER ENACTED

That Section 209 of Article II of the Constitution of the Associated Students of Colorado State University have an added clause to become clause (d) that is read as follows: “All members with speaking rights, including ex officio members, must take training on how to abide by parliamentary procedure before they are granted speaking rights or ex officio status. The training is up to the discretion of the Speaker of the Senate or by the request of at least two ASCSU Senate Committee Chairs.”; and,

THEREFORE BE IT HEREBY FURTHER ENACTED

That Section 402 of Article IV of the Constitution of the Associated Students of Colorado State University have an added point (ii) to clause (a) to read as follows: “To defend, uphold, and enforce CSU Principles of Community, especially in relation to diversity and inclusion.”; and,

THEREFORE BE IT HEREBY FURTHER ENACTED

That Senate will take drastic measures to become a diverse and inclusive space by participating in consistent and thorough outreach in direct cooperation with SDPS offices, Hall Councils, registered student organizations, and other stakeholders who advocate for the identities of Colorado State University students; and,

THEREFORE BE IT HEREBY RESOLVED

That Senate urges the rest of ASCSU to take diversity and inclusion initiatives as well, including reading the land acknowledgement at all their meetings; so,

THEREFORE BE IT HEREBY FURTHER ENACTED

That a copy of this legislation be forwarded to Joyce McConnell, Colorado State University President; and Dr. Blanche Hughes, Vice President for Student Affairs; Hannah Taylor, ASCSU President; Noah Schindler, ASCSU Vice President; Jasper Sloss, ASCSU Chief of Staff; Peyton Daily, ASCSU Chief Justice; Brandon Avers, ASCSU Deputy Chief Justice;

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PASSAGE

Hannah Taylor
PRESIDENT HANNAH TAYLOR

4/21/2021
DATE

5/17/2021
DATE

TAGS: